

Robin M. Doherty

From: Dean J. Bruno <dbruno@medfordpolice.onmicrosoft.com>
Sent: Wednesday, October 17, 2018 7:57 PM
To: jessica.bruno@tufts.edu
Subject: Fwd: Roll Call - Tufts University / Possibility o...

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From: Medford Digital Headquarters <administrator@medfordpolice.com>
Sent: Wednesday, October 17, 2018 6:40:17 PM
To: All_Sworn_Officers
Subject: Roll Call - Tufts University / Possibility o...

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Tufts University / Possibility o... has been added

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Title: Tufts University / Possibility of protest

Location(#-street - city): Tufts University

Information Type: Directed Patrol

Body: Message from Assistant Director of Public Safety at Tufts University Leon Romprey,

I just wanted to let you know that our dining employees recently joined Boston Local 26 and are currently bargaining for their first union contract. We anticipate that some of our student groups will align with the workers and there will be an increase in activism in the coming months. We've heard rumblings that there could be a rally as early as this weekend but have not received confirmation or any details. Chances are, if they do something this weekend it will be confined to the campus as it is parents weekend and they will likely look to appeal to that audience. I will let you know as soon as I learn more. Thank you.

Respectfully,

Lt. Paul F. Covino

Priority: 2 - Medium

Expires: 11/3/2018

Sector: 3.00

Date entered: 10/17/2018 6:40 PM

Last Modified 10/17/2018 6:39 PM by Paul F. Covino

Robin M. Doherty

From: Medford Digital HeadQuarters <administrator@medfordpolice.com>
Sent: Thursday, November 01, 2018 10:50 AM
To: JTrombly@medfordpolice.com
Subject: Roll Call - Tufts University / Possibility o...

Medford Digital HeadQuarters

Tufts University / Possibility o... has been deleted

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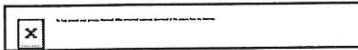
Sector: 3.00

Date entered: 10/17/2018 6:40 PM

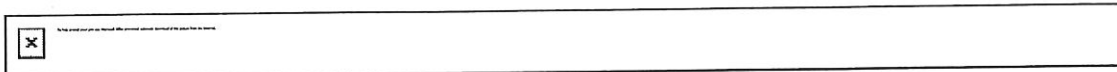
Last Modified 11/1/2018 10:46 AM by Frank Cugliata

Robin M. Doherty

From: The Boston Globe <newsletters@bostonglobe.com>
Sent: Saturday, November 17, 2018 12:50 PM
To: jricciardi@medfordpolice.com
Subject: Striking Marriott workers in Boston reach tentative agreement with hotel, union says



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Striking Marriott workers reach agreement with hotel, union says

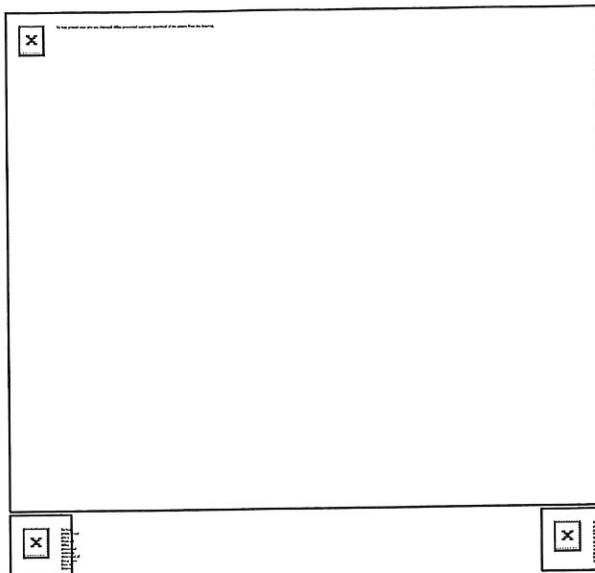
The 46-day strike at seven Marriott hotels in Boston is expected to end after workers vote Saturday afternoon on a tentative agreement reached Friday night between their union and the hotel chain.

The union, Unite Here Local 26, declined to release details of the agreement until the remaining 5,000 Marriott workers who are on strike in San Francisco and two locations in Hawaii settle their contracts. In all, 8,000 Marriott workers walked off the job this fall, and agreements have been reached in four other cities -- Detroit, San Jose, Oakland, and San Diego.

"Marriott did listen in the end, and they did step up and agree to a contract that is going to set a new standard for hotel workers in this city," said Brian Lang, president of Local 26

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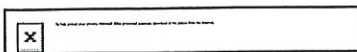
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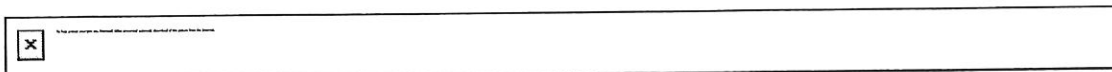
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Robin M. Doherty

From: The Boston Globe <newsletters@bostonglobe.com>
Sent: Saturday, November 17, 2018 12:56 PM
To: hmacgilvray@medfordpolice.com
Subject: Striking Marriott workers in Boston reach tentative agreement with hotel, union says



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Striking Marriott workers reach agreement with hotel, union says

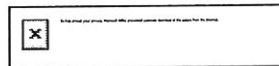
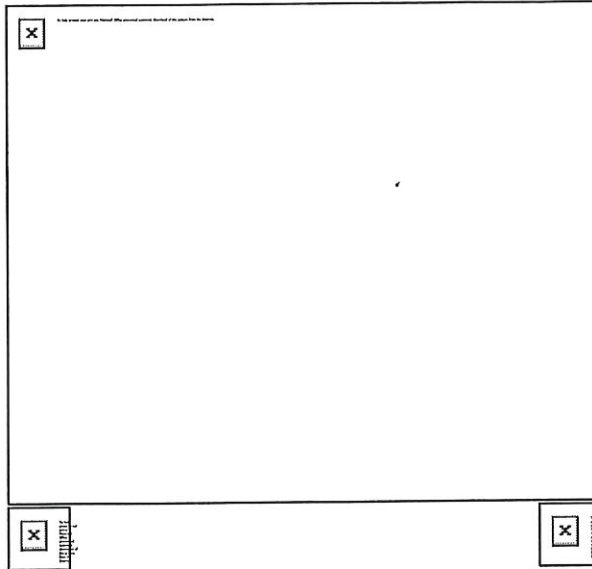
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Robin M. Doherty

From: Romprey, Leon Stephen <Leon.Romprey@tufts.edu>
Sent: Tuesday, December 18, 2018 2:36 PM
To: Paul F. Covino
Cc: Roche, Mark J.
Subject: Rally / Collective Bargaining
Attachments: Local 26.pdf

Good afternoon Paul, I hope that all is going well. I just wanted to give you a heads up about a collective bargaining session that is taking place at 200 Boston Avenue in Medford. The dining services employees who are now part of Boston Local 26 will be in collective bargaining on 12/20/2018, from 8am to 12noon, and are calling upon their membership to join the session. It's unknown how many people will attend and we will have a few Officers staged in the area to monitor and assist as needed.

Although we do not anticipate this impacting the city, I wanted to make you aware of this activity should something unforeseen happen. I will update you if anything changes. Feel free to contact me if you have any questions or concerns.

It's also worth noting that this is their first contract, and they currently have bargaining sessions scheduled through February 27, 2019. You may recall, that dining service employees under the same union went on strike at Harvard University a little more than a year ago. We are not quite at this point yet, but it is conceivable that this could also happen at Tufts. I will keep you updated as things progress. Thank you.

Lee

Leon Romprey
Deputy Director, Public Safety / Police Operations
Tufts University
419 Boston Ave, Medford, MA 02155
617-627-0692

Tufts Dining Bargaining Update

Our Union Committee and Tufts Management have been bargaining over our first Union Contract since August. So far there are big differences between what we have proposed as a Union and what Tufts has offered in response.

	Union Proposal	Tufts Proposal
Subcontracting:	Job Security, no subcontracting allowed	Rejected
Overtime:	Overtime should go by seniority with equal rights for everyone	Management chooses who gets overtime with no protection against favoritism.
Job Vacancies and Promotions	Open positions should go to qualified Tufts Dining employees with the most seniority before they are filled from the outside.	Management chooses who gets promoted with no protection against favoritism.
Temps:	Temps should be EQUAL with all other workers.	No Response Yet

We need to stick together to win job security and equal rights. On Thursday, December 20th, our Union Committee will make our next proposals for raises and affordable health insurance.

Come to 200 Boston Ave on December 20th from 8am-12pm to show Tufts University that we are united to win what we deserve!

BOSTON'S
LOCAL 26
UNITEHERE!

Robin M. Doherty

From: Paul F. Covino <pcovino@medfordpolice.com>
Sent: Tuesday, December 18, 2018 8:30 PM
To: Romprey, Leon Stephen
Subject: Re: Rally / Collective Bargaining

Hi Leon,
I hope all is well with you. Thanks for this information. I will forward it to the Patrol Division so they are aware of this.

Respectfully,

Paul

Lieutenant Paul F. Covino
O.I.C. Night Investigative Service Unit
Medford Police Department
100 Main Street
Medford, MA 02155
781-391-6770 off.
781-395-5177 fax.
pcovino@medfordpolice.com

From: Romprey, Leon Stephen <Leon.Romprey@tufts.edu>
Sent: Tuesday, December 18, 2018 2:35:30 PM
To: Paul F. Covino
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419 Boston Ave, Medford, MA 02155
617-627-0692

Robin M. Doherty

From: Paul F. Covino <pcovino@medfordpolice.com>
Sent: Tuesday, December 18, 2018 8:33 PM
To: Alan F. Doherty
Cc: Barry W. Clemente; Kevin M. Faller
Subject: Fw: Rally / Collective Bargaining
Attachments: Local 26.pdf

Hello Gentlemen,
I just want to send this to you, so that we are all aware of this potential problem with Tufts University Dining personnel who are in negotiations for a new contract. See the message below.

Respectfully,

Lieutenant Paul F. Covino
O.I.C. Night Investigative Service Unit
Medford Police Department
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From: Romprey, Leon Stephen <Leon.Romprey@tufts.edu>
Sent: Tuesday, December 18, 2018 10:39 PM
To: Paul F. Covino
Subject: Re: Rally / Collective Bargaining

Great, thanks Paul.

Lee

Sent from my iPhone

On Dec 18, 2018, at 8:30 PM, Paul F. Covino <pcovino@medfordpolice.com> wrote:

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HOTEL WORKERS UNION MARCH

From the BRIC:

Event: Local 26 Hotel Workers Union March

Date / Time: Friday 10/26/18; 16:30

Location: Government Center (start), Longfellow Bridge, Marriott Cambridge (50 Broadway, Cambridge)

Attendance: Approximately 300 participants.

Notes: The event will begin at the Government Center MBTA station at approximately 4:30 PM. The group plans to proceed down Cambridge Street over the Longfellow Bridge to the Marriott Cambridge (50 Broadway, Cambridge). Boston PD will escort the march to the Longfellow Bridge.



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Subject:

Lock Out Update

MEDIA ADVISORY

Media Contact:

Michael Sherry | msherry@oneillandassoc.com | 617-646-1026

**Locked-out Gas Workers to March from City Hall to State House in Massive Rally
with Allied Unions from Greater Boston Labor Council**
*Hundreds of attendees from dozens of labor unions to attend, "New Kids on the Block" singer
Joey McIntyre to speak*

WHAT: Boston Gas workers with Local 12003 and 12012, who have been locked out of job sites by National Grid following its failure to negotiate fairly with union representatives, will rally with hundreds of workers from across the Greater Boston Labor Council to highlight the unfair and reckless negotiating tactics of the company. Labor leaders from the gas workers and other unions will speak, along with iconic pop band New Kids on the Block singer Joey McIntyre, who has strong union ties.

Workers have been locked out since June 24th, after National Grid refused to compromise on a contract that respected both public safety and economic justice. National Grid rejected the unions' contract extension offer and instead chose to rely on a combination of contractors and management staff, neither of whom have the same level of experience with live gas lines as locked-out employees. In addition to locking out the gas workers, National Grid has cut off their health insurance, forcing employees whose families are facing serious medical issues to search for short-term replacement plans.

Workers will march from City Hall to the State House, where they will highlight National Grid's harmful proposals that would reduce healthcare benefits, eliminate pensions for new hires, and cut wage protections that thousands of middle-class families rely on. The proposed cuts come at a time when National Grid is seeking tens of millions of additional dollars from Massachusetts consumers in its upcoming rate case, and as the company has received a major tax cut from the Trump Administration. National Grid's profits rose 24 percent last year.

USW Locals 12003 and Local 12012 represent about 1,250 gas workers in more than 85 Massachusetts cities and towns.

WHO:

Joey McIntyre, musician, NKOTB
Richard Rogers, Executive Secretary-Treasurer, Greater Boston Labor Council
Steve Tolman, President, MA AFL-CIO
Joe Kirylo, President, USW Local 12003
John Buonopane, President, USW Local 12012
Hundreds of other attendees from 40+ labor unions

WHEN:

4:00 PM, Wednesday July 18

WHERE: Boston City Hall Plaza
1 City Hall Square
Boston, MA

Attendees will march to:

Massachusetts State House (speaking program)
24 Beacon St
Boston, MA

PARTICIPATING UNIONS INCLUDE:

AFT-MA, APWU Boston Local 100, Boston Climate Action Network, Boston Building Trades Council, Boston Carmen's Union, Boston Firefighters Local 718, Boston Teachers Union, Bricklayers Local 3, Community Labor United, Green Justice Coalition, IATSE Local 11, IBEW Local 103, IBEW Local 1505, IBEW Local 2222, Ironworkers Local 7, Laborers International Union, Machinists District 15, Machinists Local 100, Mail Handlers Local 301, MassCOSH/USW 9358, Mass Nurses Assoc, Massachusetts Teachers Assoc, NAGE/SEIU 5000, NE Regional Council of Carpenters, Operating Engineers Local 877, Painters DC 35, Pipefitters Local 537, Plumbers Local 12, 1199 SEIU, SEIU 32BJ, SEIU Local 509, SEIU Local 888, Sheetmetal Workers Local 17, Teamsters Local 25, Teamsters Local 122, UFCW Local 1445, UNITE/HERE NE Joint Board, UNITE/HERE Local 26, Utility Workers 369